



Together
for Good

Quad Cities Iowa Site Lead

Job Title: Quad Cities Iowa Site Lead

Supervisor: Iowa Site Director

Employment Type: Part Time/Full Time

Position Summary:

The Quad Cities Iowa Site Lead is responsible for establishing, growing, and leading Together for Good's Quad Cities satellite site. This role combines community engagement, fundraising, volunteer leadership, church partnership development, referral network development, and participant case management to expand Together for Good's impact in Eastern Iowa.

The Site Lead serves as Together for Good's primary representative in the Quad Cities community, building relationships with churches, donors, community leaders, referral partners, and volunteers while increasing awareness of the ministry. The Site Lead works closely with the Iowa Site Director and Iowa care team to develop sustainable local support, recruit and equip volunteers, care for participating families, and ensure the successful implementation of the Together for Good model.

This position requires an individual who enjoys building relationships, connecting people to a mission, working independently, and balancing strategic growth with direct service to vulnerable children and families.

Core Responsibilities:

Community Fundraising and Advocacy

- Serve as Together for Good's primary representative throughout the Quad Cities Iowa region
- Build awareness of Together for Good through presentations, networking, community events, and relationships with churches, businesses, organizations, and community leaders
- Cultivate and strengthen relationships with local churches, encouraging new church partnerships and supporting existing ministry partners
- Recruit, train, and support Ministry Coordinators within partner churches
- Develop and maintain relationships with referral partners including schools, healthcare providers, nonprofits, and child welfare agencies
- Identify, cultivate, and steward local donors, church partners, businesses, and foundations alongside the Iowa Site Director to meet the local budget
- Work toward annual fundraising goals through donor meetings, informational presentations, church partnerships, events, sponsorships, grants, and local fundraising initiatives
- Collaborate with the Iowa Site Director on fundraising efforts
- Serve as a visible advocate for Together for Good's mission throughout the community

Participant Care & Case Management

- Conduct participant intakes and determine appropriate support through Together for Good services
- Provide trauma-informed, strengths-based case management and ongoing support to participant families throughout their involvement with Together for Good
- Coordinate hostings and ensure all hosting arrangements follow organizational policies and safety standards
- Connect participant families with volunteer parent advocates and other appropriate resources
- Provide advocacy, resource navigation, referrals, and collaboration with community partners as needed
- Maintain accurate case documentation and records



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- Complete mandated reporting responsibilities, including Child Protective Services reports, as required by law and organizational policy

Volunteer Engagement & Support

- Recruit, onboard, train, retain, and care for volunteer host families, parent advocates, and support volunteers
- Collaborate with Iowa staff to ensure volunteers complete onboarding, required training, certification, and ongoing renewal requirements
- Build strong relationships with volunteers through coaching, encouragement, recognition, and ongoing communication
- Support volunteers before, during, and after hostings, helping them feel equipped, cared for, and successful in their roles
- Assist with volunteer recruitment events, information meetings, foundational trainings, and volunteer appreciation efforts
- Troubleshoot challenges with volunteers and provide guidance, support, and follow-up as needed

General Duties

- Represent Together for Good professionally and consistently in all interactions with participants, volunteers, churches, donors, referral partners, and the community
- Uphold Together for Good's mission, vision, values, policies, and standards in all aspects of the role
- Participate in required national and Iowa staff meetings, trainings, retreats, supervision, and other organizational functions
- Collaborate with National and Iowa staff to ensure consistent implementation of Together for Good's model, policies, and best practices
- Maintain accurate documentation, reporting, and communication as required
- Participate in quality improvement, strategic planning, and other organizational initiatives as requested
- Perform other duties as assigned that support the mission and growth of Together for Good

Minimum Education and Experience:

- Bachelor's degree in Social Work or related field required
- Current Iowa Social Work License (LBSW, LMSW, or LISW) required, or ability to obtain licensure within six months of hire. Will also consider a master's degree in a related field with licensure
- Experience in child welfare, family services, foster care, adoption, family preservation, or case management preferred, but not required
- Valid driver's license, reliable transportation, and successful completion of required background checks

Qualities of the Ideal Candidate:

- *Highly Missional:* Passionate about family preservation and aligned with Together for Good's statement of faith and mission. Able to articulate the Christian faith and actively involved in a local church. Has a strong desire to use their gifts and talents to positively impact Christian ministry.
- *Self-Motivated:* Takes initiative. Does not require extensive directions. Is skilled at taking an idea and running with it.
- *Strong Communication Skills:* Demonstrates excellent verbal and written communication skills. Capable of clear, creative, passionate, and grammatically correct communication.
- *Highly Organized:* Highly organized and efficient, with strong attention to detail.
- *Critical Thinking/Problem-Solving Skills:* Strong decision-making skills. Ability to navigate crisis situations professionally.



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- *Strong Interpersonal Skills:* Values and has a proven track record of developing healthy relationships. Is personable, values collaboration, and works well with a team of colleagues, volunteers, and community partners.

Travel and Work Schedule:

- Regular daytime hours, Monday through Friday.
- Occasional evenings and weekends required.
- Regular travel throughout the Iowa Quad Cities region and occasional travel to Central Iowa.

Compensation:

- This position receives an hourly rate of pay.
- Hourly rate determined by education (licensure) & experience.
- Mileage reimbursed at the federal mileage rate.
- PTO & Paid Organizational Holidays are compensated related to hours worked.
- If part-time, this position includes a 403b retirement account with a company match. If full-time, it also includes a monthly health reimbursement.

How to Apply:

- Please email a cover letter and resume to hr@tfgood.org.